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Elie Henry

President



Dear leaders and members,

In today's world, the family, which we often hear is the basic building block of society, faces numerous challenges. The Church in Inter-America is committed to ministering to everyone, in spite of the family configuration to which they are identified, and the family is one of the vehicles through which we must seek to fulfill this mission.

While we focus on the social dynamics involving families and provide practical assistance to those in need, we are even more committed to providing spiritual support to all within each society of the Inter-American Division. Spirituality can be a powerful and important source of strength in families and our mission is to bring hope, healing, and restoration to all. The ultimate goal is in the Vision statement of the Division, "Every member of the body of Christ living in readiness for the Kingdom of God."

Our message is rooted in the teachings of Jesus and the principles found in the Bible. We believe that by following these teachings, families can experience love, joy, and peace. Through the scriptures, we offer guidance on building strong marriages, raising children with values, navigating the challenges that life throws our way and present Christ as the Savior of all.

The focus of the Church in Inter-America for the year 2024 is "All the Family in Mission." Our desire is to help every member experience growth in the faith of Christ and in their commitment to the Seventh-day Adventist Church, as well as serving in their community while influencing others to accept Christ and become members of the Church.

I invite each of you to join us in this mission. Whether you are seeking support for your own family or have a heart to help others, there is a place for you in our community of believers. Together, we can make a difference and bring hope to families around our territory.

Thank you for your support, and may God bless you and your family abundantly as we participate in the initiative "All the Family in Mission".



Balvin Braham

Project Coordinator, Assistant to the President for Evangelism

Dear brethren,

As the director of the "All the Family in Mission" evangelistic initiative of the Seventh -day Adventist Church here in the Inter-American Division, it is with great joy and enthusiasm that I greet you, as we share our vision for greater social support and an abundant spiritual harvest of families and of all peoples within our territory.

We understand that families come in all shapes and sizes and despite their varying characteristics, they are experiencing difficulties in one form or the other. As a church, we are committed to providing support and resources so that all of our members can be involved in mission, motivating families who have not yet done so to accept Christ and for those who have already accepted Him, to grow in their faith.

So, whether you are a single person, a single parent, in a blended family, or facing any other unique circumstance, we invite every member of the church to participate in this special mission initiative. Strong, healthy churches and societies are built on the foundation of socially and spiritually healthy families who are in mission for our Lord.

Through the *All the Family in Mission* evangelistic initiative, we aim to bring hope, healing, and restoration not just to families, but to all who need a transformation provided only through Christ. The program is composed of four important segments:

- Growing in the faith
- Serving in the community
- Sharing the faith and
- Reaping for the Kingdom of God.

I again invite every member of the Seventh-day Adventist Church in Inter-America to join us in this "All the Family in Mission." Together and through the empowerment of the Holy Spirit, let's work for the salvation of all because He'll soon be here!

Melchor Ferreyra

Project Secretary Personal Ministries Director



Dear leaders,

As part of the celebration of the year "All the Family in Mission", the Division has created a favorable environment, with timely materials for the spiritual and missionary growth of all members of the church in the context of TMI.

We want to emphasize four important aspects for Interamerican families in 2024:

- Firstly, that families grow in faith,
- Secondly that they get involved in the community, with a missionary project
- Thirdly, that they share the gospel with other families and
- Fourthly that they take a friendly family to the Kingdom of heaven;

For these objectives we have created a strategy and appropriate materials, with the purpose that in an agile and very friendly way, families can understand and learn basic aspects of the Bible that help them in their spiritual growth in order to share their faith with others.

"ALL THE FAMILY IN MISSION" LAUNCHING CEREMONY SABBATH OCTOBER 28, 2023 10:30 AM – 12:30PM

Recorded Music

Opening Fanfare Osman Longa

Administrators Entrance: Elie Henry

Leonard Johnson Ivelisse Herrera

Janelle Scantlebury-Smith

Prayer Tomás Torres

The Grand March

i. The Grand Marshall

ii. The Division associate officers and directors

iii. The Assistants to the presidents for evangelism

iv. The Family Ministries directors

The Grand Announcement Balvin Braham

Melchor Ferreyra Pedro Iglesias

Music Quartet

Growing in the Faith - Introductions

i. Pastors family Josney Rodríguez

ii. ChildrenEdith Ruiziii. YouthAl Powell

iv. Couples Pedro y Cecilia Iglesias

v. Back to the Altar Samuel Telemaque

"ALL IN MISSION: FAMILY AND OTHERS." LAUNCHING CEREMONY SABBATH OCTOBER 28, 2023 10:30 AM – 12:30PM

All the Family in Mission

Balvin Braham Melchor Ferreyra Pedro Iglesias

Serving in the Community

Skills Training for increased competencies and survival income

Sharing the Faith and Evangelistic Campaigns

- 1. Introducing the projections of churches to participate, bible studies and evangelist campaigns.
- 2. Announcing the projections for the visiting preachers campaigns and Division-wide baptismal celebration Sabbaths.
- April 20, 2024
 Celebrating the Harvest (Broadcast Center HONU)
- June 29, 2024
 Celebrating the Harvest (Broadcast Center FAGU)
- September 28, 2024
 Celebrating the Harvest (Broadcast Center JAMU)
- 3. Announcing the projections of churches to participate, bible studies and evangelist campaigns. [Assistants to the Presidents for Evangelism and Family ministries directors]

"ALL THE FAMILY IN MISSION." LAUNCHING CEREMONY SABBATH OCTOBER 28, 2023 10:30 AM – 12:30PM

Quartet Music

Explaining the Registration Process

- 1. The website (Pastors and guests registration)
- 2. Family registration
- 3. All the laity registered

Maintaining the Faith

- 1. November 30, 2024 Division-wide Potluck
- 2. Every Church Member Nurturing Program

All the Ministries Involved (TMI)

- 1. Reading the Ministry Pledge
- 2. Responding to the Ministry Pledge

Quartet Music

Exhortation and Motivation:

- Word of God
- Call to commitment

Closing Song

Closing Prayer

Closing Fanfare

Balvin Braham Pedro Iglesias Melchor Ferreyra

Balvin Braham

Samuel Telemaque

Faye Patterson

Departamental Directors

Elie Henry

Leonard Johnson

Elizabeth Christian

Ivelisse Herrera

SPECIFIC OBJECTIVES



To enhance the involvement of all members of the church to reach families in fulfillment of the mission.



To experience a greater spirit of collaboration in the proclamation of the gospel as stated in Matthew 28:18-20.



To execute inclusive evangelism programs by various ministries of the church in the Division to reach families and people of all social classes in the community.



To experience spiritual growth in families and numeric growth within the church.

BIBLICAL BASIS



This verse highlights the potential for entire households to be impacted by an individual's faith.

Acts 16:31: "They replied, 'Believe in the Lord Jesus, and you will be saved—you and your household".

Here, the emphasis is on teaching God's commandments and principles to the next generation, ensuring that the faith is passed down within the family.

Deuteronomy 6:6-7: "These commandments that I give you today are to be on your hearts. Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up."

This verse highlights the importance of caring for one's family and meeting their needs, including their spiritual well-being.

1 Timothy 5:8: "But if anyone does not provide for his relatives, and especially for members of his household, he has denied the faith and is worse than an unbeliever."

Spirit of Prophecy FOUNDATION

"For forty years of disbelief, murmuring and rebellion excluded ancient Israel from the land of Canaan. The same sins have delayed the entry of modern Israel into the heavenly Canaan. In no case were God's promises at fault ...

It is disbelief, worldliness, lack of consecration and contention among the professed of the Lord that has kept us in this world of sin and sadness for so many years. " (Ev. p. 696).

"The Holy Spirit must be present in the heart to sanctify the soul and make it a partaker of the divine nature.

The Holy Spirit must be with every teacher who presents the Word, that the Word may not be presented in word only, but in the demonstration of the Spirit and with power" (*Last Day Events p.39*)

"Christ is waiting with longing desire for the manifestation of Himself in His church. When the character of Christ shall be perfectly reproduced in His people, then He will come to claim them as His own."

(Ellen G. White)



PRINCIPAL CONCEPTS

GROWING IN THE FAITH

SERVING IN THE COMMUNITY





RECRUITMENT AND REGISTRATION

LAUNCH: NOVEMBER 25 AT UNION LEVEL

REGISTRATION PERIOD

November 25 to December 16, 2023

RECRUITMENT PERIOD FOR FAMILY FRIENDS

December 17, 2023 to January 7, 2024

BIBLE STUDIES

January 14, 2024 - Start of Bible studies

MOTIVATION TO GROW IN FAITH

January 29 to March 1, 2024 - Beginning of five weeks of motivation for families in the Division to "Grow in Faith."

PROMOTION

Promote it not as an activity or event, but as something constant, as a lifestyle.

COMMUNITY PROJECTS

Emphasize that the community projects will be simultaneous and continuous. We suggest that they begin on January 21.



REAPING

April 13 to 20, 2024 June 22 to 29, 2024 September 21 to 28, 2024

REGISTRATION PERIOD

NOVEMBER 25 TO DECEMBER 16, 2024

- 1. Families of the church register to be part of the program
- 2. Families who register are aware that the mission involves:
 - i.Participating in growing in the faith initiatives.
 - ii.Participating in training initiatives on how to serve in the mission as a family.
 - iii.Participating in social service projects in the community.
 - iv.Recruiting at least two non-Adventist families or individuals as Social Partners.
 - v.Registering their social partners on the Division Family in Mission website.
 - vi.Conducting bible studies with others (at least the two families or individuals that are their social partners)
 - vii. Invite your social partner for social engagements, including eating with them where possible, etc.
 - viii. Actively participating in preparation for and execution of evangelistic campaigns.
 - ix. Taking their social partners to evangelistic campaigns when they are being conducted.
 - x. Motivating their social partners to accept Christ as their personal Savior and get baptized.
 - xi. Assisting their social partners to remain faithful to Christ.

RECRUITMENT PERIOD

FROM DECEMBER 17 TO JANUARY 7

- 1.Recruit at least two non-Adventist families or individuals as partners.
- 2.Register your recruited members on the All the Family in Mission website of the Division.
- 3.Invite your recruits to social activities, including eating with them when possible, etc.

MOTIVATION TO



GROW IN FAITH

JANUARY 29 TO MARCH 1



Week 1

Preparing the Pastoral Family

Ministerial Association - Josney Rodríguez Family Ministries - Pedro & Cecilia Iglesias Prayer Ministry - Samuel Telemague



Week 2

How do Children in the Family Grow in Faith

Children and Adolescents Ministries - Edith Espinoza (Corner of Hope).

Family Ministries - Pedro & Cecilia Iglesias Prayer Ministry - Samuel Telemaque



Week 3

How do Youth and Millennials in the Family Grow in Faith

Youth Ministries - Al Powell Family Ministries - Pedro & Cecilia Iglesias Prayer Ministry - Samuel Telemague



Week 4

How do Parents in the Family Grow in Faith

Family Ministries - Pedro & Cecilia Iglesias Prayer Ministry - Samuel Telemaque



Week 5

Sharing the Gospel

Evangelism - Balvin Braham Personal Ministries - Melchor Ferreyra





Preparing the Pastoral Family

JANUARY 29 - FEBRUARY 02, 2024

Ministerial Association Josney Rodríguez

By Faith!

Description:

During this week the ministerial families will be united through zoom in the first program of revival and consecration to God. Through this medium, couples will be blessed and have the opportunity to renew their commitment to God, their marriage and family, and to God's mission.

Procedure:

- 1. The Division will provide the preacher.
- 2. The fields will share testimonies of gratitude and prayer.
- 3. We will pray for each other and for the special requests for each day.
- 4. We will join in fasting and praying for our home and children.





How do Children in the Family Grow in Faith?

FEBRUARY 3 - 9, 2024

Children and Adolescents Ministries

Edith Espinoza

CORNER OF HOPE

- Choose and decorate a special space in the house where your children come to pray every day at a designated time.
- Pray for requests from the children, family or friends.
- Decorate a box where you will place the prayer requests.
- Alternate praying one day alone and the next day with the family.





Youth Ministries Al Powell

How do Youth in the Family Grow in Faith?

FEBRUARY 10 - 16, 2024

Sabbath, February 10

Spiritual growth in all churches.

Panel discussion on Sabbath afternoon.

Suggested topics for discussion:

- 1. How to overcome addictions.
- 2. How young people and millennials can increase their faith in the Lord.
- 3. How to deal with the spiritual struggles of young people.

Sunday, February 11

Read and study a new story to share.

Monday, February 12

Share with someone a new Bible story and its significance.

Tuesday, February 13

Share with someone a meaningful text and a personal application of it.

Wednesday, February 14 Prayer Night

Share a selected passage that helped you with your personal spiritual growth and development.

Thursday, February 15

Select, read and share a meaningful text with a personal application.

Friday, February 16

Testimony Night.

To obtain more information wide go to:

https://www.dropbox.com/scl/fi/5284ryg2pgy7xiadvur8 d/2024YM-1.pdf?rlkey=lxfkxha0hu2hrpsublxkx40b7&dl=0





Family Ministries

Pedro & Cecilia Iglesias

How do Parents in the Family Grow in Faith?

FEBRUARY 10-16, 2024

REGISTRATION PERIOD November 25 to December 16, 2023

- Actively participate in the preparation and execution of evangelistic campaigns.
- Take your enrolled family friends to the evangelistic campaigns when they begin.
- Motivate your enrolled families or friends to accept Christ as their personal Savior and be baptized.
- Help your families and enrolled individuals to remain faithful to Christ and His church.

ENROLLMENT PERIOD December 17, 2023 - January 7, 2024

- Recruit at least two non-Adventist families or individuals as partners.
- Register your recruited partners on the Division's mission family website.
- Invite your recruited members to social activities, including eating with them when possible, etc.
- Spiritual preparation of parents so that they can involve their families in the missionary program of the church.
- Commitment to grow spiritually as priests and priestesses of the families.
- Use appropriate modeling that inspires children to grow in the knowledge of the Lord.
- Devise innovative strategies to share the spiritual experience lived in your home.
- Look for the best way to approach other families in order to share the gospel we practice.

SHARING THE GOSPEL



BIBLE STUDY BEGINS ON JANUARY 14, 2024

- 1. Study Bible lessons with the enrolled families.
- 2. Get lessons from the Division's website or from the unions or local field.
- 3. Ensure that enrolled families receive a certificate of completion.

PERSONAL MINISTRIES

MELCHOR FERREYRA

1.BIBLE STUDIES

- a. Evangelistic Theme Series: In Search of Love in Marriage. (PP)
- b. Bible Study Series: God's Answer for Today's Family (PDF)
- c. Bible study series: Families of Hope (PDF)

2. EVANGELISTIC CAMPAIGNS

- a. Evangelistic Campaign Series 1: **Back to Life** (PDF PP Word)
- b. Evangelism Campaign Series 2: **The Last Conflict for Freedom** (PDF PP Word)

3. VIDEO SERIES CONOCIDOS (AQUAINTED)

- a. New series for TV and small groups **Conocidos** (video with 8 chapters)
- b. A series of Bible studies based on **Conocidos** (8 lessons PDF)
- c. Book **Mas que Conocidos** Reading material for small groups (IADPA)

4. SPECIFIC GOALS FOR 2024 - PERSONAL MINISTRIES

- a. One MILLION laypersons as **Bible instructors**.
- b. Three hundred thousand families using the material In Search of **Love in Marriage**
- c. One hundred thousand small groups participating in the evangelism series **Back to Life or The Last Conflict for Freedom.**
- d. Every family in Inter-America sharing their faith through the videos **Conocidos.**

EVANGELISM

BALVIN BRAHAM



THE OBJECTIVE:

To motivate all members of the church to utilize their God given gifts and talents to share the gospel with others and influence them to accept Christ as their Savior.

IMPORTANT INGREDIENTS:

The following are important ingredients that every member of the church and the family need to possess in order to effectively share the gospel with others.

- **1.Prayer:** Seek guidance from God through prayer, asking for wisdom, discernment, and opportunities to share the gospel. Pray for the hearts and minds of those you encounter, that they may be receptive to the message of Christ.
- **2. Authenticity:** Be genuine and sincere in sharing your Christian faith. Let your words and actions align with your beliefs, reflecting the love and grace of Christ.
- **3. Respect:** Approach others with respect and empathy, recognizing that everyone is on their own spiritual journey. Listen attentively to their perspectives and experiences without judgment.
- **4. Relationship:** Build meaningful relationships with others, investing time and effort to understand their needs, struggles, and aspirations. By demonstrating care and compassion, you create a foundation of trust and openness.
- **5. Personal Testimony:** Share your own personal experiences and stories of how your faith has impacted your life. Be authentic and vulnerable, allowing others to see the transformation and hope that Christ brings.
- **6. Knowledge:** Equip yourself with knowledge about the Christian faith, including biblical teachings, theological concepts, and apologetics. This will enable you to address guestions and doubts that others may have.
- **7. Relevance:** Connect your faith to the everyday lives of those you interact with. Show how the teachings of Christ can provide guidance, purpose, and fulfillment in various areas such as relationships, work, and personal struggles.

- **8. Invitation:** Extend an invitation for others to explore and experience the Christian faith. Offer opportunities to attend church services, Bible studies, or other church gatherings where they can learn more and engage with the community of believers.
- **9. Patience and Grace:** Recognize that sharing your faith is a process that may take time. Be patient with others, respecting their journey and allowing them to ask questions and express doubts. Show grace and understanding, knowing that God works in His own timing.
- **10. Love:** Let love be the foundation of your interactions and conversations. Demonstrate Christian love through acts of kindness, compassion, and selflessness. Love others unconditionally, just as Christ loves us.

RESOURCES FOR SHARING THE GOSPEL

Please see Chapter 6 of the Book: A Practical Guide for Evangelism How to Win and Keep Members 2nd Edition by Balvin Braham for practical details on how you can share your faith at: iadsharingthegospel.com

Inspired Support for Evangelistic Visitation

Inspiration places great emphasis on the one-to-one evangelistic method. "The work of Christ was made up largely of personal interviews. He had a faithful regard for the one-soul audience. From that one soul the intelligence received was carried to thousands" (Testimonies for the Church, vol. 6, chap. 13, p. 115).

Christ's followers employed this same method of preaching the gospel. Acts 8:26–40 relates how Philip's one-to-one interview with the Ethiopian eunuch resulted in this important government official accepting Jesus.



Every believer should have the desire for evangelistic visitations to culminate in decisions for Christ. There are various types of evangelistic visitations that one may engage in. In this section, we will focus on only three types:

1.New-interest visits: *iadsharingthegospel.com*

New-interest visits are those that believers make to persons with whom they have not had a one-to-one relationship and whom they desire to influence to Christ. Initiating this kind of visit does not require the believer to focus directly on salvation issues, but rather to build a social relationship and eventually shift attention to the spiritual mission.

2.Sequel visits: *iadsharingthegospel.com*

So the new-interest visits have gone well, the transition has taken place, and now dialogue has begun regarding spiritual issues. Or this might be a case in which a person has been referred for visits due to their interest in discussing a particular point of faith. They may have attended a religious meeting and responded to a call, and the purpose of the visit will be to continue discussion. It may even be that they have indicated their desire to follow Jesus, thus the need for a sequel visit.

A series of Bible study lesson guides would prove very useful in this endeavor. A series of Bible study lessons can be one of the best tools to ensure a systematic order of witnessing and responding to particular needs. It is always important to ensure that the person's questions are answered satisfactorily.

3. Decision visits: iadsharingthegospel.com

When a prospect has been engaged in dialogue regarding issues involving their eternal destiny, and the time comes for them to make a specific decision to follow the Lord in baptism, it is time for the decision visit. This visit may or may not follow previous new-interest and sequel visits, but the person is now at the point of making this decision that is so important for their eternal destiny. This visit should focus specifically on that purpose.

Please obtain the complete guide to evangelistic visitation at this link: iadsharingthegospel.com

SERVING IN THE COMMUNITY



COMMUNITY PROJECTS BEGIN JANUARY 21, 2024

- 1. Each union and local field develop a menu of social impact projects to be carried out in the community.
- 2. Each church determines relevant projects to be carried out in the community.
- 3. Each family chooses which projects they will execute.
- 4. Families execute the projects.

COMMUNITY OUTREACH SOCIAL PROJECTS

All churches are encouraged to identify social projects that are relevant and practical to address the needs of people in their community and help them to acquire a livelihood. Those courses should form part of the "Serving in the Community" aspect of the program, *All the Family in Mission*.

Below is a list of some vocational courses that can be taught as part of the Serving in the Community initiative. For each one, there should be a coordinator identified who will give leadership to it, as well as qualified persons to serve as instructors. The number of students per class and the duration of each course are important to be determined.

#	COURSE	DURATION	
		OF THE	
		COURSE	
1	Healthy Cooking	6 Weeks	
2	Language Class	10 Weeks	
3	Personal Finance	4 Weeks	
	Management		
4	Small Business	4 Weeks	
	Management		
5	Basic Computer Skills	5 Weeks	
6	Mechanics	9 Weeks	
7	Digital Communication	8 Weeks	
	Lessons		
8	Basic Music Lessons	8 Weeks	
9	Hairdressing	4 Weeks	
10	Barbering	5 Months	

SERVING IN THE COMMUNITY



SOCIAL INITIATIVES CURRICULUM

A properly prepared curriculum for each course should be established. The curriculum for a barber that is listed below is a model of how each of the courses may be structured.

No.	Description	Response		
1	Name of course	Barbering		
2	Objectives	To acquire the requisite theoretical knowledge of an effective barber		
		To develop the necessary skills of a barber to effectively practice this vocation.		
		To complete the course and receive the requisite certification.		
3	Description of the course	In this course students will learn barbering skills and techniques. They should learn how to shape a person's hair and the best way to cut hair based on different criteria of the customer. They will also develop the skill required to shave a man's face properly, including traditional foam shaves and straight razor shaves.		
4	Learning Outcomes	Trainees will learn the proper use of implements and techniques relative to all barbering services and acquire the skills and to become trained barbers.		
5	Duration (number of weeks)	Five Months		
6	Theoretical topics to be covered	The History of Barbering		
	-	Professional Image		
		Infection Control and Safe Work Practices		
		Implements, Tools and Equipment		
		Chemistry and Microbiology		
		Treatment of Hair and Scalp		
		Fundamentals in male haircutting. Important steps for a complete basic haircut.		
		Procedures for cutting hair with clippers, scissors,		
		and razors.		
		Fundamentals of shaving the head, neck, and face		
7	Practicum to be completed	Wide range of haircuts from; classic tapers, skin		
		fades, flat tops, layered cuts, and the latest trends.		
		Standard shaving positions and strokes		
		Straight razor shaving and Beard and Mustache design		
		Barber shop Management and Insight		

SERVING IN THE COMMUNITY



COMMUNITY PROJECTS BEGIN JANUARY 21, 2024

ONE MILLION FOR JESUS

Objective

Impacting at least 1.000.000 souls with health ministry interventions between January 1 to December 31, 2024.

Methods

- 1. Accelerate training to certify at least 50,000 health promoters, health companions, health professionals, health-conscious groups, or family teams enrolled in the movement.
- 2. Structure the movement around the DREAM care model.
- 3. Establish a streamlined mechanism for daily reporting of health ministries activities carried out.
- 4. Celebrate achievements and acknowledge high-achieving unions, institutions, and territories.

Activities

- D| Community-based awareness campaigns and early detection of targeted disease .
- R Community and institution-based disease treatments for full health recovery.
- **E** | Education, Equipment, empowerment of people for adoption of healthy habits, lifestyle changes, and disease management.
- A | Accompaniment and assistance of people with chronic, debilitating, and painful conditions
- M | Maintenance, mentoring, and motivation for maintaining optimal health and thriving in life.

Indicators

Number of people and institutions enrolled in the movement. Number of people trained for health ministries interventions. Number of people reached by health ministries interventions.



REAPING

REAPING BEGINS: QUARTERLY

Reaping #1 - April 13 to 20

Reaping #2 - June 22 to 29

Reaping #4 - September 21 to 28

Local unions and fields determine who will lead reaping campaigns and how.

APRIL 20 - REAPING CELEBRATION #1
JUNE 29 - REAPING CELEBRATION #2
SEPTEMBER 28, 28 - REAPING CELEBRATION #3

THREE EVANGELISM HIGH POINTS FOR THE YEAR

While every local field of the Division will determine the number of such campaigns to be conducted and where they will be conducted, at least ten (10) such family life campaigns should be held in each local field for a minimum total of 1,560 during this period.

A preachers' exchange program shall be part of the initiatives to execute the family in mission reaping campaigns during the stated period:

- i. The regional conferences of the North American Division shall send preachers to participate in the family in mission evangelistic campaigns of the IAD.
- ii. Preachers shall be interchanged between local fields of the unions within the IAD, under the leadership of the assistant to the president for evangelism in collaboration with the personal ministries, family life, youth and children ministries.
- iii. Preachers shall be interchanged between unions under the leadership of the assistant to the president for evangelism in collaboration with the other ministry leaders.

COLLABORATION

With the Regional Conferences of the NAD.

A preachers' exchange program shall be part of the initiatives to execute the *All the Family in Mission* reaping campaigns during the stated period:

- i. The regional conferences of the North American Division shall send preachers to participate in the *All the Family in Mission* evangelistic campaigns of the IAD.
- ii. The regional conferences of the North American Division will determine the number of campaigns that they will conduct, and the dates and logistics involved.
- iii. The Inter-American Division will send preachers to participate in the evangelistic campaigns to be conducted in the regional conferences of the North American Division as determined and requested.
- iv. The regional conferences of the North American Division will send between 50 and 75 preachers to the Inter-American Division based on the union by union assignments determined by the administration of the Inter-American Division.
- v. The Inter-American Division will send between 50 and 75 preachers to the regional conferences of the North American Division based on the number required.

Financial plan

- 1. The cost of developing the bible lessons shall be borne by ASI Inter-America.
- 2. The regional conferences of the North American Division will bear 100% of the cost of air travel for each preacher involved in the reaping campaigns in the Inter-American Division.
- 3. For the evangelistic campaigns in the North American Division regional conferences, the airfare of the preachers participating from the Inter-American Division shall be borne by the Inter- American Division, the sending Union and the local conference from which the preacher is sent.
- 4.Preachers who are able to cover the cost of their own air travel expenses may be included among the evangelists.
- 5. The accommodation, meals and ground transportation of all the preachers in the territory of the receiving field shall be borne by the receiving local fields and churches.

RETENTION PROGRAM

November 30, 2024

Retention and discipleship stage begins

- 1. Celebrate all newly baptized members during the year 2024.
- 2. Conduct special nurturing service to spiritually motivate all members in the faith.
- 3. Provide seminars on the importance of maintaining the faith.
- 4. Have potluck in all territories of the division where members eat together.



The objective:

To provide support and resources to new members and those who nurture them, to remain faithful to Christ and the Seventh-day Adventist Church.

New members are born of the Holy Spirit. Jesus used the phrase "born again" to refer to the beginning of conversion. He indicated that the Holy Spirit begins the work of conversion in the minds of new members. They are "born of the Spirit" (John 3:6), which means conversion originates from the Holy Spirit.

FIVE MANIFESTATIONS OF CONVERSION IN NEW MEMBERS

A NEW MIND

Conversion is a gradual transition from an old life to a new life. The Holy Spirit renews the minds of new members. Paul admonished Christians to be "transformed by the renewing of their minds" (Rom 12:2). New thoughts should occupy their minds; thoughts that are noble, lofty, pure, and honorable. The mind of Christ permeates their thought patterns.

A NEW AFFECTION

New members have a new affection/love for Christ. While they were yet sinners, Christ died for them. They were buried with Him in baptism and rose with Him in the power of His resurrection. They are now alive in Christ and this new affection gives them unspeakable joy. Paul gives the reasons for the new affection: "Therefore being justified by faith, we have peace with God through our Lord Jesus Christ: By whom also we have access by faith into this grace wherein we stand, and rejoice in hope of the glory of God" (Rom 5:1-3).

A FERVENT ZEAL FOR JESUS

New members have a fresh zeal to labor for their Lord. Love kindles their zeal to participate in the body of Christ. I have observed that New members are the first to arrive at church services because they are eager to participate in worship services, club meetings, choir, and other ministries. Service is not a duty. It is an act of love to Jesus. Paul had zeal to persecute Jewish Christians. After his conversion, he channeled his zeal to reaching Gentiles with the Good News about Jesus the Messiah. Love influences our zeal for ministry and relationships with others.

A HOLY CONDUCT

New members strive to be consistent in their conduct. Paul urged the Colossian Christians to walk worthy of the Lord, fully pleasing him, being fruitful in all good work..." (Col 1:10). The conduct of New members reflects the attributes of Jesus and includes "tenderness, mercy, kindness, humility, meekness, forgiving one another, and bearing one another's burdens" (3:12, 13). New members live in the hope of a brighter future with Christ.

HOPE

Hope is the anticipation of a reality yet to come. New Members rejoice in hope of the "glory of God" (Rom 5:2) and they anticipate a "city whose maker and builder is God" (Heb 11:10). In that city, God shall wipe away all tears from their eyes. This hope affirms and sustains their faith in Christ.

RESOURCES TO NURTURE NEW MEMBERS

1.New members experience many changes as outlined above. You can obtain information to assist with the nurturing of these new members:

Spanish:

https://www.dropbox.com/sh/7cfq48hkwb7o6d2/AADXhjtzIbvzQdzJ1Xy-7rkLa?dl=0&preview=SPN+Reconciliacion+DE+Ex-Memberos+2022.docx

English:

https://www.dropbox.com/sh/7cfq48hkwb7o6d2/AADXhjtzIbvzQdzJ1Xy-7rkLa?dl=0&preview=SS_Reclamation+and+Discipleship+ENG.docx

French:

https://www.dropbox.com/sh/7cfq48hkwb7o6d2/AADXhjtzIbvzQdzJ1Xy-7rkLa?dl=0&preview=SS_R%C3%A9conciliation+ExMembres.pdf

2.Those responsible for the conservation of members in the faith can obtain specific and step-by-step information of how to nurture new members in the Faith and the Church in chapter 20 of the book A Practical Guide to Evangelism How to win and keep members by Balvin Braham.

If you do not have a copy of the book you can click on the link and download the chapter at: iadnurturingnewbelievers.com

3. Newly baptized members can obtain specific and step-by-step information of how to maintain their faith in Christ and remain members of the Church in chapter 21 of the book A Practical Guide to Evangelism How to win and keep members by Balvin Braham.

If they do not have a copy of the book they can click on the link and download the chapter at: nurturingnewbelievers.com

SPECIAL DATES

- OCTOBER 28, 2023
 Launch of All the Family in Mission at the Division level
- NOVEMBER 25 DECEMBER 16, 2023
 Family registration period
- DECEMBER 17, 2023 JANUARY 7, 2024
 Families recruiting social partners
- JANUARY 14, 2024
 Beginning of Bible studies
- JANUARY 21, 2024
 Union-level mission launch
- JANUARY 27 FEBRUARY 2, 2024
 Pastoral family motivation Grow in Faith
- 7 FEBRUARY 3 9, 2024 Children in the Family Grow in Faith



SPECIAL DATES

- FEBRUARY 10 16, 2024
 Young People in the Family Grow in Faith
- 9 FEBRUARY 17 23, 2024 Parents in the Family - Grow in Faith
- The family in missionary motivation
- APRIL 13 20, 2024

 Reaping Campaigns #1
- APRIL 20, 2024
 Celebrating Reaping #1
- JUNE 22 29, 2024

 Reaping Campaigns #2
- JUNE 29, 2024
 Celebrating Reaping #2
- SEPTEMBER 21 28
 Reaping Campaigns #3
- SEPTEMBER 28, 2024
 Celebrating Reaping#3

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The website to register for the program: aim2024.interamerica.org

ACHIEVEMENT PROJECTIONS FOR EACH UNION

No.	Union	Couples	Others	Churches
1	ATCU	500	1,000	60
2	BELU	300	1,200	60
3	CARU	4,388	1,602	252
4	CEMU	1,857	8,030	549
5	CIMU	25,130	52,236	1,719
6	CUBU	4,035	1,577	380
7	DOMU	3,100	6,200	1,550
8	DUCU	113	165	46
9	ELSU	2,239	8,318	570
10	EAVU	2,579	2,960	742
11	FAGU	800	400	150
12	GUAU	6,000	35,000	1,370
13	HAIU	8,000	10,500	100
14	HONU	3,000	4,000	350
15	IOMU	9,500	9,500	1,447
16	JAMU	10,000	30,000	500
17	NOCU	10,437	8,592	1,259
18	NOMU	2,223	1,482	741
19	PANU	1,000	500	450
20	PURU	972	324	324
21	SCAU	2,500	500	300
22	SOCU	6,500	2,500	700
23	SOMU	9,634	9,987	1,184
24	WEVU	3,200	3,200	1,008
	Total			

INTER-AMERICA DIVISION "ALL THE FAMILY IN MISSION" COMMITMENT LITANY FOR EACH MINISTRY

Leader: Considering the need to enhance the involvement of all members of the church in the mission of our Lord to reach all members of the families across the territory of the Inter-American Division,

Directors: We, the directors of this division, commit to motivate and inspire all leaders and members within each union of the division to be involved in the mission. Lord, ignite our hearts to work unitedly to reach families for Christ.

Leader: To experience a greater spirit of collaboration in the proclamation of the gospel as stated in Matthew 28:18-20,

Directors: We, the directors are committed to motivating the leaders of the ministries that we lead, to always work in collaboration with leaders of other ministries as together we seek to fulfill the gospel commission. Grant us wisdom, O Lord, in all that we do. Guide us in our actions, our thoughts, and words too. May we lead with humility, compassion, and grace, inspiring others to seek your love.

Leader: To execute inclusive evangelism programs by various ministries of the church in the Division to reach families and people of all social classes in the community,

Directors: We, the directors are committed to motivating the leaders of the ministries that we lead to organize, train and deploy the members to work corporately and harmoniously as a team, supporting one another, to fulfill our dream, that together we might reach, evangelize and reap persons of all social classes within the community, to accept Jesus as their personal Savior.

Leader: To experience spiritual growth in families and numeric growth within the church, **Directors:** We, the directors are committed to motivating the leaders and members of the ministries that we lead, to accept the relevant training and resources that we make available, to personally grow in their faith with Jesus, to capture the vision to see beyond the present, to envision a future where families are bringing hope, healing, and love to others and influencing them to become members of the body of believers.

All: Grant us unity, O Lord, as we labor side by side, bound together in love with our differences set aside. May we respect and honor one another's role, creating an environment where all can feel whole. We, the directors of the Inter-American Division are committed to collaborating with all the other directors here in the Division along with those in the unions and local fields to ensure that, through the power of the Holy Spirit, we experience *All the Family in Mission*.





